

**St. Mark's United Methodist Church
Mount Joy, Pennsylvania**

CHILDREN'S WORSHIP DIRECTOR

The Children's Worship Director will participate in the overall staff team emphasis of discipleship and disciple-making with particular emphasis given to: developing and implementing a dynamic weekly children worship experience in coordination with Children's Ministries; visioning developing, and implementing St. Mark's weekly Sunday morning worship time for children and other seasonal worship events; and developing, overseeing, and enhancing a team-approach to ministry that empowers the children to fulfill their God-given calling as disciples of Jesus Christ.

Ministry Area:	Children Ministry
Accountable To:	Children's Pastor
Ministry Target:	Children and families in Church; Children and families not yet connected with the church or Jesus Christ
Position is:	Paid staff, Part-time, 8-10 hours (Exempt)
Position Credentials:	Experience and/or education in the field of music, possessing skills in the area of children's choirs and worship music direction including "contemporary" or "alternative" styles; background in dance and/or creative movement.
Spiritual Gifts & Skills:	Pastor/shepherd • Encouragement • Evangelism • Teaching • Mercy (or others in combination with these) • Able to manage a group of children using effective strategies • Able to work with a team of volunteers
Important Personality Traits:	Leader • Promoter • Compassionate • Values Integrity • Mature • Positive "Can-do" attitude • Sense of humor
Passion for:	Drawing children into the presence of a loving God; Creatively drawing upon children's leadership potential; Building unity within the Body of Christ; Concern for children and their families not yet connected with Jesus Christ
Length of Service Commitment:	Two years minimum

ANTICIPATED TIME COMMITMENTS

- **Doing ministry/preparing for ministry:** average approximately 8-10 hours / week
- **Participating in meetings/training:** average 0-3 hours per week – inclusive of: weekly staff meetings; ministry team meetings, as scheduled; training / continuing education / planning events, as scheduled.

LEADERSHIP REQUIREMENTS

- Must be a Christian, passionately seeking to develop own personal relationship with Jesus Christ.
- Must be able to support and work within the mission, vision, values and focus of St. Mark's United Methodist Church as well as within the doctrinal standards of the United Methodist Church.
- Must be fluent in the English language, both verbal and written.

- Must demonstrate positive, interactive participation within the staff team that models mutual respect, accountability, and the free expression of your God-given spiritual gifts for the benefit of the team and the church.

GENERAL RESPONSIBILITIES & DUTIES

- Shepherd / disciple / mentor / coach / equip children and the volunteers within the Children's Worship Ministries.
- Develop and resource a team-approach for the children music and worship ministries of the church.
- Encourage visioning of ways to involve children in worship.
- Regularly evaluate the children worship ministries so as to keep them aligned with the church's mission, vision, and values.
- Use your other God-given spiritual gifts in so much as they enhance the overall ministry and mission of the church in order to deepen and enrich the worship experience of children.
- Pray, pray, pray for other staff members, volunteer workers, members and the church as a whole.

AREA-SPECIFIC RESPONSIBILITIES & DUTIES

Mid-Week Children's Worship Experience

- Think and plan creatively regarding the discipling and artistic development of the children of St. Mark's, pursuing the goal of using the diversity of music and other arts to help children develop into worshippers and intentional leaders for God.
- Lead the development and implementation of a progressive, creative, and age-specific mid-week choir experience in coordination with the Worship & Arts Ministry to disciple children in their relationship with Jesus Christ and to develop their musical and artistic capacities as worshippers.
- As music is learned during the mid-week rehearsal experience, present this music as part of congregational worship at Sunday worship services (in general, the 2nd Sunday of each month).
- Choose repertoire for the children that is age-specific, facilitates their growth as worshippers, and maximizes their potential as musicians and artists.
- Prepare and direct the children for presentations produced by the Worship & Arts Ministry (such as seasonal cantatas).
- Attend Children's Ministry Team Meetings monthly and Worship Staff Meetings as needed in order to help set the direction of these ministries and to actively engage in the process of designing and implementing dynamic and meaningful times of worship.

Children's Sunday Worship

- With the Children's Ministry team, plan, organize, and implement weekly creative, age-specific Sunday morning worship for Shine Children's Worship held every Sunday at 9:15 a.m., inclusive of:
 - Praise and worship songs and prayer time (lead by director or volunteer)
 - Storytelling (usually performed by volunteers)
 - Small group activities (games and discussion groups to apply content learned)
- Mobilize and mentor volunteers to accompany Shine Worship.
- Work as a team with Children's Ministry and Worship & Arts Ministry staff to develop worship themes and focuses for Shine Worship.